November 19, 1997 340O0197 clerk 11/19/97

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MAGGI FIMIA. LARRY GOSSE	T BRIAN DERDOWSKI
Introduced by	GREG NICKELS

Proposed No. 97-698

ORDINANCE NO.

AN ORDINANCE approving and adopting the Memorandum of . Agreement negotiated by and between King County and Joint Crafts Council, representing employees in the stadium construction crafts; and establishing the effective date of said Agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Memorandum of Agreement negotiated between King County and the Joint Crafts Council, representing employees in the stadium construction crafts, attached hereto is hereby approved and adopted and by this reference made a part hereof.

Terms and conditions of said agreement shall be effective from SECTION 2.

	September 1, 1997, through and including sixty (60) days prior to the Kingdome ceasing to	
	operate.	
INTRODUCED AND READ for the first time this		
	November, 1997	
	PASSED by a vote of 1/ to 0 this 15 day of	
	December, 19 97.	
	KING COUNTY COUNCIL KING COUNTY, WASHINGTON	
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	Jane Stage	
	ATTERIOR	
	ATTEST:	
	Queron	
	Clerk of the Council	
	APPROVED this 19 day of Delember, 1997.	
	milel (Hans	

King County Executive

27 28 Attachment:

Memorandum of Agreement

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The parties to this agreement, the Joint Crafts Council, (the Union) and King County, (the employer) agree to the following matters relating to the employees of the Kingdome covered by the Joint Craft Council's Kingdome Construction Crafts Agreement and employees of King County covered by the Joint Craft Council's Joint Construction Craft Agreement. The parties agree to the following provisions in order to assure appropriate staffing at the Kingdome until such time that the Kingdome is no longer in operation:

- 1. The employees covered by the Kingdome Construction Crafts Agreement will commence to accrue seniority under their respective bargaining units within the Joint Construction Crafts Agreement effective September 1, 1997.
- 2. The employer will select qualified applicants for positions in King County from applicants employed under the Kingdome Construction Agreement until such time that all current employees are placed in County positions. If any employees so placed are "loaned back" to and continue to actually work in the Kingdome, their work will be performed in accordance with the terms and conditions in the Kingdome Construction Craft Agreement until such time as they perform in their newly placed position.
- 3. Employees covered by the Kingdome Construction Craft Agreement shall be afforded access to the OHRM placement process as well as afforded training opportunities as budgetary constraints and operational needs allow in order to become qualified for other County positions
- 4. If sixty (60) days prior to the Kingdome ceasing to operate, any covered employees have not been placed in other positions, the County and the bargaining agent agree to meet to negotiate the impact for each employee.

Idint Crafts Council, Pres.

District Council of Carpenters-131

Con E Husse

International Assoc. of Machinists and Aerospace

Workers District No. 160, Hope Lodge No. 289.

International Brotherhood of Electrical Workers

Local No. 46

International Brotherhood of Operating Engineers Local No. 286

International Brotherhood of Operating Engineers Local No. 302

United Associations of Plumbers and Pipefitters Local No. 32

?ainters/District Council No. 5